

FPPTA

Board of Directors' Election Ballot

June 2023

Rosen Shingle Creek, Orlando, FL



Please vote for two (2) candidates by placing an X next to their name.

Voting for more or less than two (2) candidates invalidates the ballot.

Joseph Lanouette, CPPT _____

Chris Spencer, CPPT _____

Ann Thompson, CPPT _____

Please deposit in ballot box at the FPPTA Election Booth in the Exhibit Hall.

Thank you,
Election Committee

FPPTA
2946 Wellington Circle East
Tallahassee, FL 32309
800-842-4064
Fax 850-668-8514
E-mail: Kim@fppta.org

Greetings: Kim Prior, Chief Executive Officer of FPPTA

Statement of Intent: I Joseph M Lanouette bring a wealth of knowledge and education to the FPPTA. I would like to express my intent to run for 2023 Board of Directors. I have provided an attachment to my letter of intent with my experience and education.

Sincerely,

Joseph M Lanouette

Date: 03/27/2023

Joseph M Lanouette

Joseph Lanouette
413-277-8615
JOSEPH_LANOUE@YAHOO.COM

PROFESSIONAL SUMMARY

A proven military leader with managerial experience and expertise overseeing complex, mission-critical processes. Instills awareness and training objectives in others while asserting educational wisdom. Establishes a culture of high performance and accountability while deploying outstanding work ethics. Manages critical tasks with risk mitigation and quality management assurance. Coordinates with others working towards impactful work performances and sound relationships.

EDUCATION

Keiser University – Pembroke Pines, Florida

2021 | Masters of Science – Internet Technology Leadership

Harvard University - Cambridge, Massachusetts

2021 | Graduate Certificate – Sustainable Cities and Communities

Endicott College – Beverly, Massachusetts

2016 | Masters of Business Administration - Operations Management

Westfield State University – Westfield, Massachusetts

2015 | Bachelors of Arts- Economics

DCMA Leadership Development Program – Orlando, Florida

2021 – Certificate

EXPERIENCE

Industrial Specialist GS-11

April 2022 - Present

Electrical – Mechanical – Non-Destructive Testing

Defense Contract Management Agency – Department of Defense – | Weston, Florida – Current Assignment – EOEC

- Manages a workload of over 60 contractors.
- Serves as a cross functional manager of the supplier to obtain continuous status updates on contract delivery.
- Coordinates between the customer and the supplier all related questions, issues, and requests.
- Maintains active communications with the contractor's top management, functional managers, engineers, and QA personnel.
- Verify Information Technology requirements that meet or exceed U.S. government recommendations for Department of Defense Suppliers.
- Implements actions when supplier/contractor does not have a security plan and or is lacking security provisions.
- Reviews/verifies if compliant with storage of controlled/classified documents.
- Verifies contractor's employee workforce and eligibility to work on certain contracts.
- Makes corrections via MOCAS for contract discrepancies to include; accounting, shipping, cancellation, and modification accuracy.
- Carries out complex work assignments to align with new policies related IT, data metrics, and other measurable items.
- Develops a strategy to correct supplier inefficiencies related to contractor performance and past due contracts.
- Verifies contractors work breakdown structure and if it will meet contractor delivery timetable.
- Manages awarded government contracts in the excess of USD 500 Million per contractor.
- Provides a surveillance of contractor's activities to mitigate risks that could arise with lack of resources, financial discrepancies, space, equipment, and manpower.
- Reviews plans for Pre-Award surveys and makes decisions on contractor's ability to perform on the award.

Keiser University – Fort Lauderdale/Pembroke Pine/West Palm – Adjunct Professor – Nights – Business, Information Technology, Cyber-Security, and Economics - February 01, 2022 – Present

- Prepares lesson plans matching syllabus requirements.
- Educates students on IT hardware, Cloud Infrastructure, Database Engineering, IT software (Linux, Java, C++, and Microsoft Applications), Cyber Security to include (policies, procedures, case studies, and work assignments), Multi-user Operating Systems, Designing a Virtual Infrastructure, Computer Services and Support for PC/Mac, Principles of Information Security, and other IT specialties.
- Actively communicates with students in a timely manner.
- Facilitates class room assignments to keep students engaged in the lesson.
- Manages blackboard assignments via the online database.
- Works to integrate online lesson plans into blackboard and other online learning platforms.
- Mitigates all student disruptions and actively assists students with any misunderstandings of assignments.
- Manages a class room of upwards of fifteen (15) students.
- Communicates all issues related to student performance, escalates issues if mitigation plan does not work.
- Develops an interactive less plan each week to continuously build the students confidence and so they can excel in their careers.

Quality Assurance Specialist GS-11

July 2016 – April, 2022

Electrical – Mechanical – Non-Destructive Testing

Defense Contract Management Agency – Department of Defense – Boston, Massachusetts | Weston, Florida – Current Assignment -EQQB

- Within the FY20 provided over \$500,000 USD in cost savings to the US Government by rejecting unacceptable products to the warfighter.
- Written 15 corrective action requests between FY2019-FY2020.
- Provides critical oversight on government procured parts and equipment by civilian contractors.
- Coordinates and establishes quality management and contractor risk metrics.
- Maintains active communications with the contractor's top management, functional managers, engineers, and QA personnel.
- Managed awarded government contracts in the excess of USD 500 Million per contractor
- Managed contracts above USD 1 Billion concerning safety, aviation landing gear, and critical safety items.
- Identifies crucial performance factors to ensure on-time delivery and quality production controls.
- Analyzes government awarded contracts to retrieve vital information to ensure the contractor's processes are met accordingly based on the contractual data.
- Manages and ensures flow down of contract requirements to the contractor's inspection system and/or quality management system to validate the contract's ability to meet requirements of the appropriate inspection, test, engineering, production, manufacturing, packaging/marking, shipping, purchasing, and receiving functions.
- Develops, plans and implements an effective risk management program to ensure that all threats to the successful delivery of the contract are mitigated.
- Reviews contracts and technical data packages to identify the specification requirements to which the contractor's processes must meet.
- Establish a requirement baseline for the processes performed by contractors.
- Ensure contractor compliance of all DFARS and FARS regulations.
- Reviews supplier's first article test reports and provides written recommendations for approval/disapproval to contracting officers.
- Inspections of electronic equipment including radar, communication and navigation, infrared, weapon sensors, microwave, guidance control, and Navy Emphasis & Warfare equipment.
- Conduct post-award first article meetings to assess the adequacy of the supplier's first article plans and processes.
- Actively participates in pre-award and post-award meetings to address capabilities and needs for improvement.
- Communicates effectively to address any deficiencies found during process reviews or process examinations

with leadership.

- Examines all contracts for deficiencies and processes contract deficiencies reports for corrections to provide the end-user with the exact requirements.
- Experienced with the use of calipers, center gages, micrometers, dial calipers, Vernier calipers, gages, borescopes, blocks, go-no-go, NDI equipment, etc.

Unit Training Manager -3F271– Civil Engineering 382nd Squadron November, 2019 – May, 2021
United States Air Force Reserve - Staff Sergeant– Homestead, Florida

- Increased unit deployment readiness by 35% by reviewing all training records, facilitating upgrade training documentation and increasing number of qualified personnel.
- Saved the squadron an estimated \$75,000 to FY20 budget by reviewing records and facilitating waivers for technical training for CES members.
- Currently a Subject Matter Expert for Total Force Training Record (TFTR) for Homestead ARB. Provided training to all Unit Training Managers at Homestead, and as a direct contact to the Wing Training Manager.
- Worked during pandemic to provide continuous improvements to training records and newly implemented training system, removed 25 accounts, upgraded 124 records, and assigned 150 members the current profile, trainer, and supervisor. Trained all 15 sections of CES on TFTR.
- First squadron at Homestead ARB to have all records correct in TFTR and all members accounts available.
- Serve as a training consultant working directly with the unit commander on the overall management of the training program.
- As a Unit Training Manager, I implement the training program, policies, and procedures per higher headquarters, commanders, and Base Training.
- I strictly adhere to the AFI36-2651 (Air Force Training Program Instruction) to maintain policies, database documentation, and training program requirements.
- I conduct monthly meetings to inform unit leadership and members on current training requirements, changes, and training status.
- Instructor for the Air Force Training Course; (Train the Trainer)
- Manages the upgrade training program budget in excess of \$250,000 per fiscal year.
- Develops a strategy to maintain a training database to ensure training is accomplished within the allotted time frame.
- I oversee the On the Job Training Program and implement changes, training, and evaluations.
- Examines and maintains the Military Personnel Data System for all assigned unit members within the squadron roster.
- Coordinates with Manpower and Personnel Flight on matters considering classifying, assigning and utilizing personnel being training via on-the-job training.
- I review Air Force Specialty description, documentation, and requirements to evaluate training qualifications to award training designation such as; (apprentice, journeyman, or craftsman).
- Conducts briefings with the squadron leadership to provide updates on current training status percentage and fully qualified personnel.
- Manages budget and works with Unit Commander on allocation of funds for training initiatives.
- Provides direct assistance to Unit Deployment Manager with scheduling deployment/unit type code and home station training requirements.
- Directs coordination with work centers to verify master training plan and assist with developing, managing, and executing training activities.
- Coordinates with wing training all exams for upgrade training, and testing requirements for an individual's training plan.

Aircraft Mechanic – Crew Chief – C-5 Galaxy – Lockheed Martin Aircraft – November 2010 – February, 2019
Aircraft Mechanic – Crew Chief – F-16 Tactical Aircraft – USAFR – Homestead ARB – March, 2019 – November, 2019 – May 2021 – December 04, 2022
WG-10 Federal Employee – April, 2016 – July, 2016

United States Air Force Reserve - Staff Sergeant- 7 Level- Homestead, Florida | Active Duty January 2012 – June 2015 – November, 2019

- Expert analysis of quality data to detect unsatisfactory trends or weaknesses in the maintenance inspection system. I investigate customer deficiency reports providing identification of causes, as well as corrective actions to appropriate authorities.
- Interpret and apply technical data, such as blueprints, engineering drawings, product specifications, and technical manuals.
- Actively directs subordinates and coordinating activities on assigned aircraft. I also supervise, manage and prioritize all maintenance on assigned aircraft.
- Provide direct lines of communications between senior leadership and maintenance operations.
- Manage supply proficient performance on all maintenance aspects for assigned operational aircraft.
- Implements risk management in decision making to ensure safety and quality in all maintenance and related activities.
- Coordinates compliance according to all environmental laws/regulations while working with chemicals, disposing of toxic and hazardous waste while completing aircraft maintenance.
- Inspect all aircraft systems and sub-systems.
- Provide troubleshooting related to engines, APU's, hydraulics, flight-controls, cockpit instrumentation, electrical systems, and landing gear assemblies.
- Develop a training regime for new airmen and mentoring to establish newly qualified personnel.
- Assisted in overseas missions for deployed locations in theatre operations providing expert vision and managerial skills to ensure the aircraft was prepared for the flight status.

Safety Systems Specialist – Systems Engineering Team Lead

June 2017 – November 2017

Massachusetts Bay Transportation Authority - Boston, Massachusetts

- Plans and executes capital projects to ensure safety is a number one priority.
- Provides technical expertise in surveillance, auditing, and code compliance with construction-related activities, infrastructure inspections, and regulation requirements.
- Directs the department managers, project managers, and deputy directors on construction and maintenance related work to formulate a corrective or plan of action to safety-related incidents.
- Writes policy and implements planning for new policy directives with strategic objectives and metrics per regulation requirements, develops performance objectives to serve all stakeholders.
- Ensures necessary interdepartmental coordination with regards to the current safety of our fleet consisting of 667 subway cars, 480 railroad coaches, 125 locomotives, 1052 buses and trackless trolleys, consisting on average of 1.32 million trips during a weekday.
- Serves as a project manager and expert for on-going and upcoming operations/projects in a regulated environment managing, deputy directors, project managers, foreman, supervisors, analysts, planners, and other project critical employees.
- Acts as a member of capital delivery projects with regards to ADA, safety-critical assessments, public, emergency management egress plans, emergency exit signage, fire life safety, and facility inspection analysis.
- Ability to manage multiple projects and contingencies delivering sustainable results.

City Government Volunteer

October, 2019 – Present

City of Tamarac – Police & Fire Department & Veterans Affairs Committee

Pension/Retirement Board Member – FPPTA Certified Trustee

- Non – Paid Volunteer Position
- Manages financial investments and changes for accounts in excess of \$6 million.
- Accepts and awards contracts for consulting, lawyer, and fees paid from allotted funds.
- Meets monthly to determine reallocation of funds, voting on changes, and meet with consultants.
- Suggestions in reallocating funds providing a 15% net return overall in FY20.

AWARDS

FY2022- Performance Award – DCMA
FY2021 - Performance Award – DCMA
FY2020 - Performance Award – DCMA
FY2020 – QTR 3 – On-the-Spot Award – DCMA

FY2019 - Performance Award – DCMA
FY2018 – Performance Award – DCMA
FY2017 – Performance Award – DCMA
FY2016 – Performance Award – DCMA

CERTIFICATIONS

DAWIA LVL II PQM
OSHA 10 Construction
OSHA 40 Haz-woper
TSI Transit Safety & Security Audit
Ultrasonic Testing

DAWIA LVL 1 Program Management
OSHA 7500 Safety & Health Management
OSHA 3095 Electrical Standards
National Highway Bridge Inspection 40 HR
Magnetic Particle Testing & Liquid Penetrant Testing

REFERENCES

Kevin Uva – Lead Quality Assurance Specialist – Weston, Florida – DCMA - 781-799-6923
Gene Beabeu – Retired Aircraft Maintenance Flight Chief – Massachusetts - USAF – 508-728-9086
Jeff Herman – Retired Quality Assurance Supervisor – Weston, Florida – DCMA – 804-335-5743
Dan Prescott – Quality Assurance Specialist –Massachusetts –DCMA – 413-388-0358

Kim Prior

From: cspencer13155 <cspencer13155@yahoo.com> on behalf of cspencer13155
Sent: Wednesday, February 8, 2023 4:24 PM
To: Kim@fppta.org
Subject: Letter of interest.

K.Prior
CEO FPPTA,

Please allow this emailed letter to serve as an official notification to the FPPTA membership that I "Christopher Spencer" having faithfully met all of the requirements necessary, do hereby announce my candidacy to run for the upcoming FPPTA board of directors position. I wish to have my name placed on the ballot for election at the June 2023 conference.

Sincerely,
Christopher Spencer
Cspencer13155@yahoo.com
239-825-8073

Sent from my Verizon, Samsung Galaxy smartphone

Christopher Spencer

Employment: FDNY [1985 -1990](#)

Marco Island Fire [1992-2002](#)

North Collier Fire Rescue 2002-Present

Professional Firefighters of Collier County Council President
[2004 - 2008](#)

Marco Island Professional Firefighters union president
[1996 - 2002](#)

North Collier Firefighters union
Vice President, [2003 - 2006](#)

North Collier Firefighters union President, 2006 - 2019

North Collier 175 Pension Board Trustee.
2004 - present

Chairman of the FPPTA Scholarship Committee from inception in 2018 until present

Education:
Graduated from Columbia Southern University 2010

Completed the Florida Public Pension Trustees Associations (FPPTA) "Certified Public Pension Trustee Program"
2011

Completed the "National Conference of Public Employee Retirement Systems" (NCPERS) labor and worklife
program at "Harvard University" 2012

Completed the FPPTA. "Wall Street Program" 2013

TO: Kim Prior, CPPT, FPPTA CEO, the Board of Directors, Staff and Membership

FROM: Ann Thompson, CPPT, CEBS
Director & Board Treasurer, FPPTA
Trustee & Board Secretary, Vero Beach Police Pension Fund

DATE: February 7, 2023

REF: Board of Directors 2023 Election

As my term as Director and Board Secretary/Treasurer for the FPPTA nears its end, I find myself reflecting back on all that has been accomplished by the organization in the 16 years that I have served on the Board along side other, highly qualified Directors.

We can all take pride in our various roles that have made the FPPTA the premier educational organization for public pension trustees in the country, one which continues to serve as an example to other organizations, both established and new comers.

It has been a privilege to be able to contribute to our various successes. During this time I have had the honor of serving not only as a Director and Board Secretary, and more recently as Treasurer, but at various times as a member of the Audit Committee (now Chairperson), the Education Committee (working with the Basic Tract to help new trustees navigate the complicated road to being a great trustee), the Relief Committee, the Executive Oversight Committee, and the Raymond T. Edmondson Scholarship Committee.

In addition to my responsibilities as a Director I was extremely flattered when Ray Edmondson asked me a many years ago to be the Editor of the Voice magazine. Like the organization, the magazine grew and expanded its content over the years, and I enjoyed the editorial duties very much. Family obligations a couple of years back put me in the position of not being able to give it as much attention as I wanted, so I reluctantly resigned as Editor.

It would be my privilege to continue to serve as a Director for another term should the membership choose to elect me. Please accept this as my intention to run for re election in June 2023. I have attached my resume for further distribution to the membership.

We have seen new initiatives move from conception, through various stages of refinement, to completion as a result of the efforts of the highly qualified professional staff, as well as the many active and associate member volunteers who give tirelessly of their time.

My thanks again to everyone for their support in the past. And I look forward to continuing my relationship with the members and the organization going forward in whatever capacity I can serve.

Ann Thompson, CPPT

Board of Directors

I am currently a Director for the FPPTA and serve as **Board Treasurer**. As Treasurer, I **chair Audit Committee**, which monitors the organizations financial position and obligations.

I am also a member of the **Relief Committee, and the Raymond T. Edmondson Scholarship Committee. and the Executive Oversight Committee** for the FPPTA.

Additionally, I am a Director member of the **FPPTA Education Committee**. I have served as a monitor and speaker in the **Basic Program** for over a decade. Recently I changed paths and will be a part of the CEU committee.

I was **Editor of "the Voice"** magazine until 2020 when other, personal, obligations no longer allowed me to give the time I felt was needed to produce a quality magazine.

Prior to being elected as a Director, I was a member of the **FPPTA Associate Advisory Board** for close to 10 years. I have been actively involved with the FPPTA in various capacities since 1990.

Board of Trustees

I am currently an active member of the **Vero Beach Police Pension Board**. I have been the 5th member on this board since April 2005 and serve as the Board Secretary.

Professional Experience

In various capacities, I have been involved with providing services to public pension plans since 1986. I have been on both sides of the dais and as a result bring diversified experience to the Board of Directors.

2003 – Present **Thompson Creative Consulting, Co-Owner**

- Provide marketing/promotional consulting services to various clients
- Design & produce various collateral & marketing materials
- Free lance writing for recreational marine industry

1998 – 2003 **Salem Trust Company**

Vice President and Regional Manager / Senior Trust Officer

- Main focus - providing custody **services to governmental pension plans** and other institutional clients. Instrumental in original founding of Salem Trust Company and transfer of client relationships from Barnett Trust to Salem Trust.

1986 – 1998 **Barnett Banks Trust Company**

Vice President / Regional Manager. Managed team that provided **administrative and custody services to municipal pension plans** as well as private sector 401(k) profit sharing, defined benefit and escrow accounts

Education

- Member of the **International Society of Employee Benefits Specialists** and hold the **CEBS designation**.
- Graduate of the Cannon **Financial Institute Employee Benefit School**.
- Obtained **NASD Series 7 license** in 1996. Not currently activated
- **Certified Public Pension Trustee** – through FPPTA
- **B.S., Secondary Education, English, Pennsylvania State University**
- Graduate course work, **Masters of Public Administration, Marywood University**