



School of Professional Studies



Defining the Fiduciary Role of the Trustee

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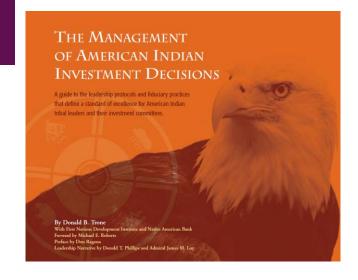
MANAGEMENT OF INVESTMENT DECISIONS

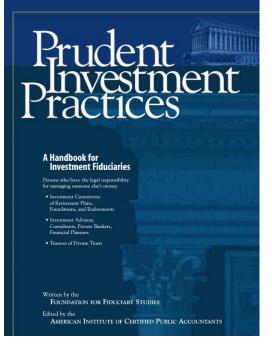
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When the roles of regulators and politicians become indistinguishable, often the result are complex rules and regulations that do more harm than good.

Don Trone





UNIVERSAL GUIDING PRINCIPLES FOR FPPTA PENSION BOARDS



Determine key decisionmakers; identify who's going to lead

Collaboratively develop goals and objectives with key decision-makers

Align goals and objectives with organization's mission and ethics

Align goal and objectives with regulations, policies, and procedures

Determine sources and levels of risks that may prevent goal attainment

Determine sources and levels of assets available for goal attainment

Determine each goal's time horizon

Determine each goal's shortterm objectives Develop a strategy considering RATE - Risks, Assets, Time Horizon, and Expected Outcomes

Verify the strategy is inclusive of generally accepted best practices

Verify key decision-makers have the time, talent, technology, and temperament to implement the strategy

Brief all key decision-makers on the strategy

Determine whether the right resources, people, and technology are in place

Employ a consistent due diligence process when selecting prudent experts

Control and account for costs, fees, and expenses

Confirm reasonableness and appropriateness of costs, fees, and expenses

Monitor the strategy to periodically determine whether goals and objectives can be met

Reallocate resources, when necessary, in order to meet goals and objectives

Ensure same due diligence process that was used to select prudent experts is also used to monitor the experts

Formalize process to monitor for self-dealing and conflicts of interest

1 ENGAGE

1.1

Define Roles and Responsibilities 1.2

State Goals and Objectives 2 EXPLORE

2.1

Identify Risks and Assets

2.1

Identify Time
Horizons and
Expected
Outcomes



Communicate the Strategy

R Risks

Define the

Strategy

- A Assets
- Time Horizon(s)
- **E** Expected Outcomes



Implement the

Strategy

Formalize
Financial
Controls and
Procedures

EXAMINE

5.1

Monitor the Strategy 5.2

Scrutinize for Conflicts and Self-dealing



Lead to Serve

Make your work and life meaningful. Lead so that you can be of service to others.

Be the point of inspiration for moral, ethical, and prudent decision-making.