PUBLIC PENSION COMMUNITY RESEARCH

Peter C. Hapgood FPPTA Director of Education

AMERICAN LEGISLATIVE EXCHANGE COUNCIL

2000 MEMBERS ACROSS THE NATION

LARGEST **NON-PARTISAN VOLUNTARY** MEMBERSHIP **ORGANIZATION FOR STATE** LEGISLATORS

IMPORTANT PENSION REFORMS

PREVENT UNFUNDED LIABILITIES

HYBRID & DC PLANS PREVENT **RAPID GROWTH** OF **UNFUNDED LIABILITIES**

GREATER FLEXIBILITY WITH

RETIREMENT CONTRIBUTIONS

PORTABILITY ABILITY TO TRANSFER FLADS TO NEW JOB

UNFUNDED LIABILITIES LIABILITIES PER CAPIT

FUNDING RATIOS