

Caroline M. Klancke, JD, CCEP

Ms. Klancke is an attorney, author, lecturer and Board-Certified Compliance & Ethics Professional (CCEP). She is the founder and Executive Director of the Florida Ethics Institute. She serves as Florida State University's Associate Compliance Officer and Director of Ethics and Integrity Programs, where she also teaches Public Service Ethics.

Ms. Klancke is the former General Counsel and Deputy Executive Director of the Florida Commission on Ethics where she assisted the agency in its constitutional mandate to interpret and enforce the Code of Ethics for Public Officers and Employees. Prior to her tenure with the Ethics Commission, she served as Chief Ethics Officer and Senior Attorney with the Florida Public Service Commission.

She is the author of the *Florida Ethics Handbook*—the only comprehensive guide to governmental ethics regulations in Florida. In 2015, the Florida Government Bar Association selected her as a finalist for Government Attorney of the Year. In 2023 the Florida Association of County Attorneys honored her with the Ethics in Government award. In 2024 Ms. Klancke was appointed by the President of FSU to serve as its representative on the Tallahassee Independent Ethics Board.