

BOARD OF DIRECTORS

ELECTION PROCEDURES

1. The Election Committee is established by the Board of Directors, which is charged with the responsibility of conducting all such elections subject to approval by the Board of Directors. The Election Committee shall be comprised of two or more Directors or Director Emeritus of this Corporation.
2. Each candidate for election shall designate a representative who will have the right to examine all documents in connection with the election, observe the election, and attend all meetings of Election Committee.
3. On the morning of the first full day of the Annual Conference each candidate, shall be afforded the opportunity to address the general membership; in alphabetical order by candidate last name for no longer than 3 minutes. If there is no election to be had for a particular year, an announcement will be made by a member of the Election Committee at the General Membership meeting at the Annual Conference.
4. The election shall commence immediately following the opening ceremonies on the first full day through noon the second day of the Annual Conference. Ballot packages will be available at the Election Committee table in the Exhibitors Hall and must be signed for by a verified trustee.
5. Ballot totals shall be counted, verified and signed by each member of the Election Committee and candidate representative in a manner and location that is open for viewing by the general membership.
6. The results of the election shall be posted, in the registration area of the Annual Conference and reported to the Board of Directors at a regular meeting.
7. Elected Directors shall be seated by the Board of Directors at a regular meeting during the Annual Conference.
8. The Secretary of the Board of Directors of the FPPTA shall take charge of the ballots and hold in a safe place for 30 days. After 30 days the ballots shall be destroyed.
9. In the event of a Tie Ballot, a run-off election shall be conducted by the Election Committee on the morning of the final day of the Annual Conference.
10. Challenges to election results shall be considered by the Board of Trustees at a regular meeting during the Annual Conference.

FPPTA

Board of Directors Election Sample Ballot

June 2025

Omni Orlando at Championsgate, FL



Please vote for **three (3)** candidates by placing an X next to their name. Voting for more or less than **three (3)** candidates invalidates the ballot.

_____ Benjamin Kiszkiel, CPPT

_____ Dwight Mattingly, CPPT, TLC

_____ M. Norris Park, CPPT

_____ Warren L. West, CPPT

_____ David A. White, CPPT

Please deposit ballot at the FPPTA Election Booth in the Exhibit Hall.

Thank you,

Election Committee

My name is Benjamin Kiszkiel, I'm running for a position on our Board of Directors, I moved to Palm Bay, Florida in 1989 from New York. I'm married to my wife of 40 years and have three children; I started working for the City of Palm Bay as a heavy equipment mechanic in 1989. Following my ambition to become a Firefighter I attended Indian River College Fire Academy and graduated in 1990. In 1991 I started my career with Palm Bay Fire/rescue and rose to the rank of Lieutenant and became a member of the USAR team, after 21 years of service I Retired. While serving the Fire Department I graduated from Brevard Community College with a AS degree in Fire Sciences, and state certified EMT.

- 1980 City of New York, Heavy Equipment mechanic (9 years)
- 10/1991 City of Palm Bay, Firefighter (21 years)
- Treasure, Palm Bay Professional Firefighters, IAFF Local 2442 (5 years)
- President, Palm Bay Professional Firefighters, IAFF Local 2442 (9 years)
- 2005, Board member PBP&FPF (4 Years), 2022 – present
- Completed Certified Public Pension Trustee Program 10/10/2007, 1/31/24
- Account Rep. Police & Firemen's Association, (sold life insurance/ Annuities) (20 years)
- Regional Manager, Police & Firemen's Association, (training Rep's on life insurance/ Annuities) (4 years)

*From The Desk
Of
Dwight Mattingly*

FPPTA
2946 Wellington Circle East
Tallahassee, Florida 32309

Kim,

By this letter, I am writing to notify you of my intent to run for the position of Director in the 2025 Florida Public Pension Trustee Association annual election of Directors. I am requesting you submit my name for the same. As you are aware, I am currently a Trustee of the Palm Tran/ATU1577 Pension Plan. Your records should reflect that I have completed the CPPT program in 2003. Our Pension Plan membership and my own membership fees are current, as well as my Continuing Education requirements. If for some reason you find this is not the case, please let me know at your earliest convenience.

It has been a pleasure to work with you over the past 13 years on the Board of Directors and I look forward to see the organization enhanced as we move forward continuing to provide the great educational experience for public pension trustees throughout the State of Florida.

Sincerely,
Dwight Mattingly
Dwight Mattingly

Resume of Dwight Mattingly

1976- College graduate, Hobe Sound Bible College

1976 – 1994- Taught High School- History, Government, Economics

1974 – 1996- Worked Construction specializing in Drywall

1996 – 2023- Transit Bus Operator for Palm Tran, Inc. Palm Beach County, Florida

2001 – 2023- President/Business Agent of Amalgamated Transit Union, Local 1577

2001 – Current- Trustee, Chairman of Board of Trustees Palm Tran ATU 1577

Pension Fund.

2003 – Completed CPPT with FPPTA

2012 – Present- Elected to Board of Directors FPPTA

Since 2001, I have been involved in numerous legislative activities, including but not limited to, testifying in numerous State of Florida House and Senate Committee meetings on the benefits of Defined Benefit plans and the need to preserve them as they are the most effective and economically viable plan for retirement savings. Between 2010 and 2023 I worked closely with the Florida AFL-CIO in making sure their agenda and lobbying efforts reflected factual information and understanding of how Defined Benefit Plans worked.

Since becoming a Director of the FPPTA, we have seen an increase in the educational offerings and expansion of the CEU program. I have served on the Education Committee since 2011, having served as Monitor in the classroom and speaking on panels and Speaker in the CPPT classes. As a Director, I have served as Vice Chairman and currently Chairman of the Board. I also serve on the Audit Committee, have served on the By-law Committee, two of the standing committees of the Board of Directors. I look forward to continuing in these roles and seeing the FPPTA increase in membership and its dynamic educational offerings.

Madam CEO Prior,

I am submitting this email to you as my intent to seek re-election to the FPPTA, Board of Directors. I have enjoyed my first term as a Director and have continued to learn a valuable insight into the importance of the Board of Directors. This insight has helped me appreciate the education system of the FPPTA and the financial support necessary to succeed in its goals to continuously improve the education of our Trustees.

I can say without a doubt that the best part of my experience has to be the individual Trustees that I have had the opportunity to learn from and speak with about our roles as Trustees. Their dedication to their fiduciary responsibilities within their own community's defined benefit plans are to be committed.

If re-elected, I will continue to embrace this opportunity with an open mind and dedicated to the improvement of our organization and its members. It is an honor to serve my fellow Trustees and I welcome the opportunity to do so again.

Sincerely,

M. Norris Park

Cocoa Firefighters Pension Board, Chairman

CPPT certified, FPPTA

FPPTA, Board of Directors

Milton Norris Park

I have had the opportunity to participate and be associated with the FPPTA for over 25 years. My membership within this organization has been beneficial both personally and professionally.

I am a retired Battalion Chief/Paramedic with 35 years of service to the Citizens of Rockledge, Florida. During my tender with the City of Rockledge, I was appointed by my fellow Firefighters as a Trustee on the Rockledge Firefighter Pension Board for two terms.

As a resident and a Citizen of Cocoa, my journey with the FPPTA organization began in the early 90's, with an educational seminar held at Grenelefe Resort, near Haines City. It was at this seminar I learned what a valuable asset my pension was for my Plan members and the importance of a Trustee's education with this responsibility.

In 1996, as a resident of the City of Cocoa, I was appointed as a Citizen by the City Council, to the City of Cocoa Firefighters Board. I have served on this Plan since then. In the early 2000's, I started my FPPTA Trustee certification and have been in good standing with the FPPTA ever since.

I have held three different positions with this Board. Trustee, Secretary and presently the Chairman of the City of Cocoa Firefighters Board, for the past 17 years. I watched our Plan grow from five million dollars to a twenty five million dollar Plan in today's market. We survived the Tech bubble burst in the early 2000's, the Real Estate down turn in 2008 and now the current challenges in today's market. Throughout all these different challenges, the education and information provided by the FPPTA organization was greatly appreciated.

If re-elected to the Board of Directors, I would continue to express the importance of Trustee education and Trustee's understanding their role in their Plans. I will support the FPPTA organizational structure and offer my experience from the past, to help plan the future for this outstanding organization.

To: FPPTA CEO Kim Prior

From: Warren L. West

Dear Kim –

I have been a CPPT since 2008 and part of the Education Committee for as long. I believe there has been great change to FPPTA since covid 2020 all for the good of our organization and for the trustees who are members. So I'm writing to inform FPPTA my intentions to run for Florida Public Pension Trustees Association Board of Director's at the June Conference.

Sincerely,
Warren L. West, Jr.

Warren L. West, Jr.

Warren West is a Retired Fire Captain/Shift Supervisor Avon Park Fire Department

Warren West is a retired Fire Captain and Shift Supervisor with the Avon Park Fire Department and has served the citizens of Avon Park as a firefighter since January 1986. Captain West served in the United States Air Force as a Fire Protection Specialist, Fire Rescueman and licensed Scuba Diver. Prior to joining the Avon Park Fire Department Captain West worked as a Park Ranger for the Department of Natural Resources of Florida from 1983 to 1986.

Captain West is currently President of the Avon Park Professional Firefighter Local 3132 and is one of the founding charter members. He has remained actively involved, holding several leadership positions within Local 3132 since 1988. He has also served the citizens of Avon Park as a volunteer on the City Recreation Board as a member and ultimately board chairman.

Captain West has served as the Chairman of the Avon Park Firefighters' Pension Board since 2006. Prior to his election as board chairman, Captain West served as an elected pension board trustee from 2002, he earned his Certified Public Pension Trustee certification with FPPTA in 2008.

Captain West currently serving on the Education Committee and actively involved in the future of FPPTA. Captain West currently serves on the FPPTA Board of Directors, By Laws Committee, Election Committee and Executive Oversight Committee.

Captain West attended classes at Mt. San Antonio College in Walnut, California prior to his service in the United States Air Force and then continued his education at Alpena Community College in Alpena, Michigan, majoring in fire science, and attended additional classes at South Florida State Community College in Avon Park, Florida upon returning to the States from foreign assignments with the USAF.



Dear Mrs. Prior

I hope this letter finds you well. I am writing to formally express my interest in serving as a Board Member with the Florida Public Pension Trustees Association (FPPTA). My passion for public service, coupled with my extensive experience in government, business, and pension oversight, has prepared me to make meaningful contributions to the FPPTA and its important mission.

I have had the honor of being appointed twice by the City of Sanford Commission to serve on the Sanford Police Officer's Retirement System Board of Trustees. Currently, I am in my second consecutive 4-year term, a role that has further solidified my dedication to ensuring the financial stability and sustainability of pension systems for those who serve our communities.

My career in public service began at the age of 14, when I was granted special permission by the state to work in the IT Department for the Marion County Sheriff's Office under Sheriff Ed Dean. This formative experience laid the foundation for a diverse career, including roles such as:

- Communications at the Seminole County Sheriff's Office,
- Sworn Deputy Revenue Officer for the Seminole County Tax Collector's Office, and
- Consulting with government agencies to optimize IT operations and spending.

In addition, as the founder and CEO of WarpSpeed Group LLC, I have led the company in providing cutting-edge telecommunications and IT solutions to both public and private sector clients. Our work prioritizes innovative approaches to technology and strategic planning, aligning with the FPPTA's goals of advancing its operations in an increasingly digital era.

As part of my candidacy, it is my intention to bring an additional level of transparency to the members of the FPPTA, aligning with the values this organization already upholds. I will strive to be a voice for the members, advocating for necessary changes to an organization that has achieved great success in the past, ensuring we continue to succeed into the future.



With a focus on innovation and a special interest in the fiduciary responsibilities of the FPPTA, I am eager to deepen my involvement at this pivotal time. I understand the importance of supporting our public servants by safeguarding their financial futures while advancing the organization's capacity to meet emerging challenges.

I am confident that my background, combined with my commitment to service, aligns with the FPPTA's mission. It would be an honor to contribute to its leadership, working with other dedicated professionals to ensure the continued success and integrity of pension plans across Florida.

Thank you for considering my candidacy. I look forward to the opportunity to discuss how I can serve as a valuable asset to the FPPTA Board of Directors.



DAVID A. WHITE II, CPPT
SANFORD POLICE OFFICER'S PENSION FUND
BOARD OF TRUSTEES