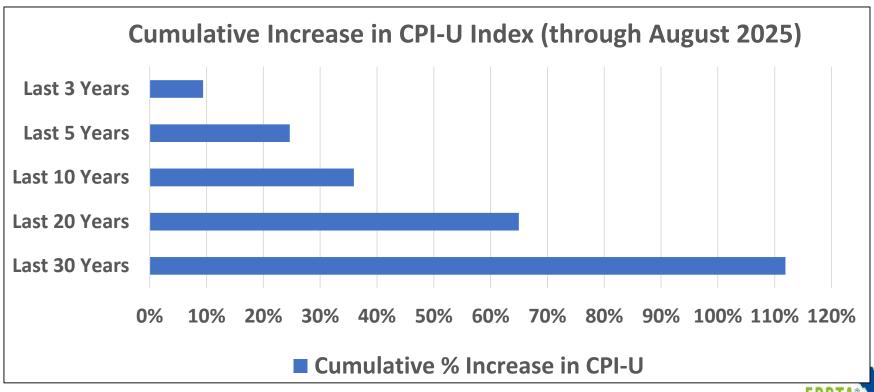
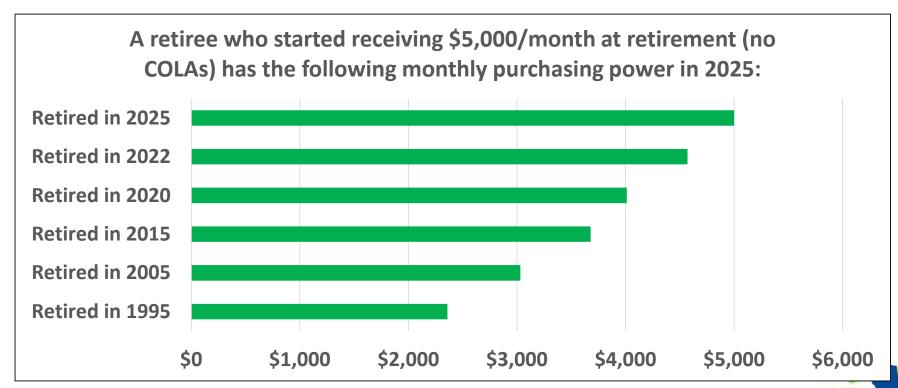
Effects of Inflation





Effects of Inflation



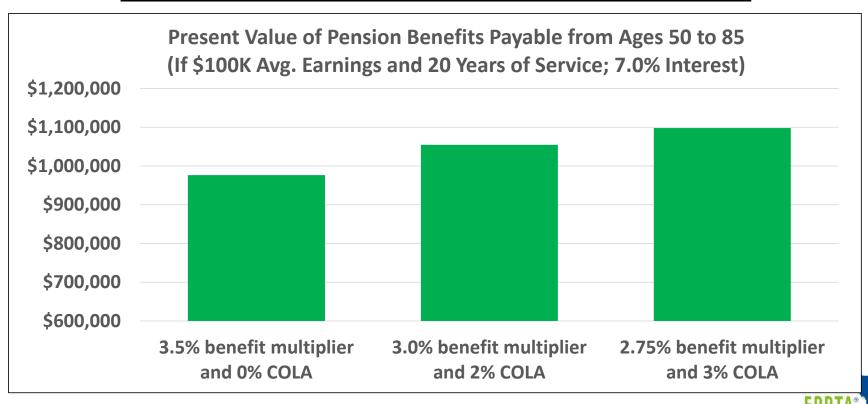


Audience Poll Question

What pension benefit would you prefer?

- A. 3.5% Benefit Multiplier, No COLAs
- B. 3.0% Benefit Multiplier, 2% Annual COLAs (Starting the Year After Retirement)
- C. 2.75% Benefit Multiplier, 3% Annual COLAs (Starting the Year After Retirement)

Benefit Value Comparison



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