



Mr. Chambers oversees all aspects of the firm. He founded the firm at age 32 and has developed the strategic and operational methods and practices of the firm since 1988. Mr. Chambers established BCA following a four-year rise to Executive Vice President of a nationally recognized investment counseling firm. He serves on the faculty of the Investment Management Institute in Greenwich, Connecticut, and the Florida Public Pension Trustees

Association. Mr. Chambers has served as an arbitrator and judge for the National Association of Securities Dealers (NASD) in Tampa and has served on the Florida Bar Grievance Committee in Orlando. He is an associate member of the Association of Investment Management and Research (AIMR) and the Orlando Chapter. Mr. Chambers has published numerous articles, and has been quoted in U.S. News and World Report and Investment Management Weekly. He was formerly an Executive Vice President of an investment counseling firm and an executive with a major Texas based oil and gas exploration and production company. Mr. Chambers received his M.B.A. and B.S. degrees from Tulane University. He was a research fellow of the department of physics. He is the registered principal of the firm.



Alex Spotswood joined Bailard's real estate team in 2016. As Senior Vice President, his responsibilities include acquisitions of new investments as well as portfolio and asset management within the real estate portfolio. Prior to Bailard, he worked at Eastdil Secured in San Francisco on the Debt Capital Markets team where he assisted in sourcing and structuring commercial mortgage financings for all asset types nationally. Prior to Eastdil Secured, Alex served as a Portfolio Analyst for SunTrust

Institutional Investment Solutions. He received an MBA in Real Estate Finance from the University of North Carolina at Chapel Hill, Kenan-Flagler Business School and a BS in Commerce from the University of Virginia. Outside of work, Alex enjoys hiking, snowboarding, golfing and Atlantic Coast Conference sports.

Andrew Brett



As a member of Intercontinental's Portfolio Management team, Mr. Brett works closely with Intercontinental's CIO and the broader investment team to set portfolio strategy. Additionally, Mr. Brett will serve as portfolio manager for Intercontinental's new initiatives. Mr. Brett also works closely with members of the Institutional team to promote strong investor and consultant relations.

Mr. Brett is a member of Intercontinental's Investment Committee, Senior Management Committee, Research Committee and Sustainability Committee. Prior to joining Intercontinental in 2022, Andrew spent over 14 years at NEPC, LLC, a leading investment advisory firm based in Boston, Massachusetts where he was Director of Real Assets Research, a Principal of the firm and a member of NEPC's Alternative Asset Committee.

Mr. Brett earned a B.A. in Economics from Union College in 2006 and holds the Chartered Alternative Investment Analyst (CAIA) designation.